



# PAKISTAN INTERNATIONAL SCHOOL (AZIZIA), JEDDAH, KSA

Under the Patronage of the Embassy of Pakistan



5,000+  
LEARNERS

A Tradition of  
Excellence

PAKISTAN  
INTERNATIONAL SCHOOL JEDDAH

## PRINCIPAL VACANCY

Pakistan International School (Azizia), Jeddah, Kingdom of Saudi Arabia, invites applications from highly qualified, experienced, and dynamic educational leaders for the position of **Principal**.



### QUALIFICATION REQUIREMENTS

- ✓ Master's Degree from a Higher Education Commission (HEC) recognized university or an equivalent qualification.
- ✓ Preference will be given to candidates possessing an MPhil and/or PhD degree.



### EXPERIENCE, PROFESSIONAL REQUIREMENTS & KEY RESPONSIBILITIES

Applicants must possess:

- ✓ A minimum of 15 years of progressive experience in the education sector, including at least 5 years in a senior leadership position.
- ✓ Demonstrated success in managing large-scale educational institutions.
- ✓ A proven track record of enhancing academic outcomes, strengthening institutional affiliations, promoting staff development, and implementing data-driven school improvement strategies in both academic and administrative domains.
- ✓ Experience working in multicultural and international school environments; experience in the Middle East will be considered an added advantage.
- ✓ Preferably experience in Cambridge School System at IGSCSE and A LEVEL.

Key Responsibilities

- Providing strategic leadership and implementing the School's vision, mission, and long-term development plans.
- Overseeing curriculum planning, teaching and learning practices, student assessment, and academic quality assurance.
- Managing faculty recruitment, professional development, performance management, and staff welfare.
- Ensuring the effective administration and operation of all academic and non-academic functions of the School.
- Developing and implementing policies that promote academic excellence, student achievement, and organizational effectiveness.
- Foster a safe, inclusive, respectful, and cooperative school environment.
- Representing the School before regulatory authorities, educational bodies, community organizations, and other stakeholders.
- Coordinating with key stakeholders including parents, SMC, the Embassy of Pakistan, and other key stakeholders.
- Ensuring compliance with local Saudi laws, regulatory and statutory requirements.



### TENURE & PACKAGE

- ✓ Shortlisted candidates will be invited for an online and/or in-person interview.
- ✓ No TA/DA shall be admissible for appearing in the interview.
- ✓ The selected candidate will be offered an initial two-year contract, extendable based on satisfactory performance and institutional requirements.
- ✓ A competitive and attractive salary package will be offered commensurate with qualifications and experience.
- ✓ Family status will be provided as per the school policy.



### AGE CRITERIA & ELIGIBILITY

- ✓ Applications are invited from both male and female candidates.

AGE LIMIT  
40 – 55  
YEARS



The selected candidate must be willing to relocate to Jeddah, Saudi Arabia, at the earliest of 60 days of appointment.



### APPLICATION PROCEDURE

Applications and relevant documents must be submitted as per the procedure below:



- ✓ Application can be submitted by scan QR or via link below.

LINK:

<https://forms.gle/x76TdzK1iv1rNjVd9>

**Only shortlisted candidates will be called for the interview.**



APPLICATION DEADLINE

**10 AUGUST 2026**



Jeddah,  
Kingdom of Saudi Arabia



Only shortlisted candidates will be contacted regarding further proceedings.

