



PAKISTAN INTERNATIONAL SCHOOL (AZIZIA), JEDDAH, KSA

Under the Patronage of the Embassy of Pakistan



5,000+
LEARNERS

A Tradition of
Excellence

PRINCIPAL VACANCY

Pakistan International School (Azizia), Jeddah, Kingdom of Saudi Arabia, invites applications from highly qualified, experienced, and dynamic educational leaders for the position of **Principal**.



QUALIFICATION REQUIREMENTS

- ✓ Master's Degree from a Higher Education Commission (HEC) recognized university or an equivalent qualification.
- ✓ Preference will be given to candidates possessing an MPhil and/or PhD degree.



EXPERIENCE, PROFESSIONAL REQUIREMENTS & KEY RESPONSIBILITIES

Applicants must possess:

- ✓ A minimum of 15 years of progressive experience in the education sector, including at least 5 years in a senior leadership position.
- ✓ Demonstrated success in managing large-scale educational institutions.
- ✓ A proven track record of enhancing academic outcomes, strengthening institutional affiliations, promoting staff development, and implementing data-driven school improvement strategies in both academic and administrative domains.
- ✓ Experience working in multicultural and international school environments; experience in the Middle East will be considered an added advantage.
- ✓ Preferably experience in Cambridge School System at IGCSE and A LEVEL.

Key Responsibilities

- Providing strategic leadership and implementing the School's vision, mission, and long-term development plans.
- Overseeing curriculum planning, teaching and learning practices, student assessment, and academic quality assurance.
- Managing faculty recruitment, professional development, performance management, and staff welfare.
- Ensuring the effective administration and operation of all academic and non-academic functions of the School.
- Developing and implementing policies that promote academic excellence, student achievement, and organizational effectiveness.
- Foster a safe, inclusive, respectful, and cooperative school environment.
- Representing the School before regulatory authorities, educational bodies, community organizations, and other stakeholders.
- Coordinating with key stakeholders including parents, SMC, the Embassy of Pakistan, and other key stakeholders.
- Ensuring compliance with local Saudi laws, regulatory and statutory requirements.



TENURE & PACKAGE

- ✓ Shortlisted candidates will be invited for an online and/or in-person interview.
- ✓ No TA/DA shall be admissible for appearing in the interview.
- ✓ The selected candidate will be offered an initial two-year contract, extendable based on satisfactory performance and institutional requirements.
- ✓ A competitive and attractive salary package will be offered commensurate with qualifications and experience.
- ✓ Family status will be provided as per the school policy.



AGE CRITERIA & ELIGIBILITY

- ✓ Applications are invited from both male and female candidates.

AGE LIMIT
40 – 55
YEARS



The selected candidate must be willing to relocate to Jeddah, Saudi Arabia, at the earliest of 60 days of appointment.



APPLICATION PROCEDURE

Applications and relevant documents must be submitted as per the procedure below:



- ✓ Application can be submitted by scan QR or via link below.

LINK:

<https://forms.gle/Y9wukt89r5drbcBY6>

Only shortlisted candidates will be called for the interview.



APPLICATION DEADLINE

10 AUGUST 2026



Jeddah,
Kingdom of Saudi Arabia



Only shortlisted candidates will be contacted regarding further proceedings.